

Workers First  
Constitution  
2023

Written By:  
Citizen James Steinhubl

## About the Author: James Steinhubl

James Steinhubl is a dynamic visionary and advocate for profound transformation in the realms of politics and workers' rights. A history of political engagement.. This legacy reflects his unwavering commitment to creating a just and equitable society.

James's journey is deeply rooted in the ideals of the Workers First Party, emphasizing democracy, workers' rights, economic justice, and financial security. He has continuously worked towards fostering a brighter future for the working class and the broader community.

Through his innovative thinking, James has positioned himself as a thought leader at the intersection of political leadership and the advancement of workers' rights. His tireless dedication to empowering the workforce and championing the principles of co-operative capitalism sets him apart as a true advocate for change.

James Steinhubl's impact extends far beyond his political campaigns and candidacies. His legacy represents a commitment to creating a society where every worker enjoys a quality standard of living and financial security. His vision, informed by both his political pursuits and innovative spirit, is the driving force behind the Workers First Party, forging the path towards a just, equitable, and thriving society.

## Table of Contents

### Preamble

- Introduction to the Workers First Party's values, principles, and mission.

### Article I: Name and Affiliation

- Section 1: Name of the Party
- Section 2: Affiliation with International Organizations

### Article II: Purpose and Objectives

- Section 1: Statement of Purpose
- Section 2: Objectives and Goals

### Article III: Membership

- Section 1: Eligibility and Criteria for Membership
- Section 2: Rights and Responsibilities of Members
- Section 3: Joining and Leaving the Party

### Article IV: Party Structure

- Section 1: Central Committee
- Section 2: Local Chapters
- Section 3: Leadership Positions

### Article V: Leadership and Decision-Making

- Section 1: Election of Party Officials
- Section 2: Decision-Making Process
- Section 3: Terms and Limits for Party Officials

### Article VI: Party Policies and Platform

- Section 1: Development of Party Policies
- Section 2: The Workers First Platform

### Article VII: Party Finances

- Section 1: Funding Sources
- Section 2: Financial Accountability

#### Article VIII: Party Conventions and Meetings

- Section 1: Annual Conventions
- Section 2: Local Chapter Meetings
- Section 3: Emergency Conventions

#### Article IX: Amendments and Bylaws

- Section 1: Amendment Process
- Section 2: Adoption of Bylaws

#### Article X: Dissolution of the Party

#### Article XI: Ratification and Adoption

- Section 1: Ratification Process
- Section 2: Adoption and Implementation

#### Appendices

- Any additional documents or annexes relevant to the constitution.

This table of contents provides a structured overview of the constitution, ensuring that all critical aspects of the Workers First Party's governance, principles, and objectives are covered. You can further expand on each section to detail the specific content and regulations within the constitution.

## Preamble

We, the members of the Workers First Party, in recognition of the universal principles of justice, equality, and the fundamental rights of workers, hereby establish and adopt this Constitution to guide our actions, uphold our values, and advance our shared mission.

As descendants of generations of toil and resilience, we have witnessed the imbalances within our societies, where wealth and power too often remain concentrated in the hands of the few. We have experienced the struggles of workers, their families, and their communities, as they confront economic disparities, labor injustices, and threats to their well-being.

In response to these challenges, we stand united under the banner of the Workers First Party. Our vision is a world where workers' rights are not only respected but celebrated, where economic justice is the foundation of all policies, and where the dignity of labor is paramount.

Our mission is to champion the rights of workers, advocate for economic equality, and create a just society where all can flourish. We aim to build a political party that reflects the aspirations of workers and provides a platform for their voices to be heard. We are committed to promoting fair wages, accessible healthcare, quality education, and an environment free from fear and oppression.

With unwavering dedication, we embark on this journey, bound by our shared values of unity, solidarity, and the unwavering belief that by putting workers first, we will forge a brighter future for all.

This Constitution serves as the guiding light for our actions, the embodiment of our principles, and the roadmap to our collective success. Together, we pledge to work tirelessly, fearlessly, and with boundless determination for a world where every worker is recognized, valued, and empowered to lead.

May this constitution be a testament to our commitment and a beacon of hope for the workers we represent. In the pursuit of economic justice and a brighter future for all, we stand together, for we are the Workers First Party.

## Article I: Name and Affiliation

### Section 1: Name of the Party

1.1 The name of the political party shall be the "Workers First Party," hereinafter referred to as "the Party."

### Section 2: Affiliation with International Organizations

2.1 The Party may, at its discretion and in accordance with its principles and mission, establish affiliations with international organizations and political parties that share similar values and objectives.

2.2 Any affiliation with international organizations shall be subject to approval by the Party's leadership and membership, following a thorough review and discussion of the potential benefits and implications of such affiliation.

2.3 The Party shall maintain an open and transparent dialogue with any international organizations it affiliates with and work collaboratively to advance common goals, while safeguarding the autonomy and independence of the Workers First Party.

## Article II: Purpose and Objectives

### Section 1: Statement of Purpose

1.1 The purpose of the Workers First Party is to advance the rights, welfare, and representation of workers in all aspects of society.

1.2 The Party is committed to fostering a just and equitable society where the well-being, dignity, and rights of all workers are upheld and protected.

1.3 The Party seeks to champion the principles of economic justice, workers' rights, and fair labor practices as fundamental pillars of a thriving and equitable nation.

1.4 The Party shall work towards building a future where the rights and interests of workers are prioritized in all policy decisions, and where economic, social, and cultural development benefits all members of society.

1.5 The Workers First Party is dedicated to creating a political environment where workers' voices are heard, respected, and incorporated into the decision-making processes at all levels of government.

1.6 The Party shall tirelessly advocate for fair wages, accessible healthcare, quality education, continuous infrastructure improvements, and a society free from fear and oppression.

1.7 The Workers First Party's ultimate objective is to ensure that the rights of workers are recognized, celebrated, and upheld as a cornerstone of a just and thriving society.

## Article II: Purpose and Objectives

### Section 2: Objectives and Goals

2.1 The Workers First Party shall strive to achieve the following objectives and goals in pursuit of its purpose:

#### Objective 1: Workers' Rights and Representation

1.1 To promote and protect the rights of workers, including the right to fair wages, safe working conditions, and the freedom to join and form unions.

1.2 To ensure that workers have meaningful and active representation in matters that affect their lives, both within and outside the workplace.

#### Objective 2: Economic Equality and Justice

2.1 To work towards reducing economic disparities and advancing economic justice through policies that prioritize the well-being of workers and their families.

2.2 To advocate for policies that address income inequality, provide access to affordable housing, and support those who are economically marginalized.

#### Objective 3: Education and Empowerment

3.1 To champion accessible and quality education as a fundamental right, enabling individuals to reach their full potential and contribute to society's well-being.

3.2 To empower workers through education, ensuring they have the knowledge and skills to thrive in an ever-changing workforce.

#### Objective 4: Infrastructure Development

4.1 To advocate for continuous improvements in infrastructure, including transportation, communication, and technology, to enhance the quality of life for all members of society.

4.2 To promote sustainable and environmentally responsible infrastructure projects that benefit current and future generations.

#### Objective 5: The No Fear Revolution

5.1 To lead a movement that prioritizes the elimination of fear and oppression in society, fostering a culture of mutual respect, tolerance, and understanding.



5.2 To work towards a society where individuals can express themselves freely and without fear, regardless of their background, beliefs, or identities.

2.2 The Workers First Party shall regularly assess and update its specific objectives and goals to address evolving challenges and opportunities, always in alignment with its core purpose and values.

### Objective 3: Education, Healthcare, and Empowerment

3.1 To champion accessible and quality education and healthcare as fundamental rights, enabling individuals to reach their full potential and ensuring their physical and mental well-being.

3.2 To empower workers through education, ensuring they have the knowledge and skills to thrive in an ever-changing workforce, and through healthcare access that promotes a healthy and productive life.

### Objective 4: Guaranteed Pensions and Infrastructure Enhancement

4.1 To advocate for and secure guaranteed pensions for all workers, ensuring their financial security in retirement.

4.2 To promote continuous improvements in infrastructure, including transportation, communication, and technology, enhancing the quality of life for all members of society.

### Objective 4: Infrastructure Development

4.1 To champion and facilitate continuous improvements in infrastructure, including transportation, communication, and technology, to enhance the quality of life for all members of society.

4.2 To advocate for sustainable and environmentally responsible infrastructure projects that benefit current and future generations, while contributing to economic growth and development.

## Article III: Membership

### Section 1: Eligibility and Criteria for Membership

1.1 Eligibility for Membership: 1.1.1 Membership in the Workers First Party is open to all individuals who share the Party's values, mission, and objectives. 1.1.2 Members must be of legal voting age within their respective jurisdictions. 1.1.3 Membership eligibility is not dependent on race, gender, ethnicity, religion, sexual orientation, or any other discriminatory factors.

1.2 Criteria for Membership: 1.2.1 Prospective members are required to complete an application for membership, providing accurate personal information and contact details. 1.2.2 Members are expected to adhere to the Party's principles and to actively support its mission, objectives, and activities. 1.2.3 Members shall contribute to the Party's efforts, be it through participation in Party initiatives, advocacy, or financial support, to the best of their abilities. 1.2.4 The Party may establish additional criteria for membership as deemed necessary to fulfill its objectives and purposes.

### Section 2: Rights and Responsibilities of Members

2.1 Rights of Members: 2.1.1 All members have the right to participate in Party activities, meetings, and decision-making processes. 2.1.2 Members are entitled to access Party information, publications, and resources. 2.1.3 Members have the right to voice their opinions, concerns, and suggestions within the Party's framework of respectful discourse. 2.1.4 Members may stand for internal Party elections, hold leadership positions, and vote in Party elections, in accordance with the Party's democratic procedures.

2.2 Responsibilities of Members: 2.2.1 Members are responsible for upholding the values, principles, and mission of the Workers First Party. 2.2.2 Members are expected to actively support the Party's activities, campaigns, and initiatives to the best of their abilities. 2.2.3 Members shall respect the

rights and perspectives of fellow members and engage in constructive dialogue within the Party's community. 2.2.4 Members must maintain accurate and up-to-date contact information to ensure effective communication.

2.3 Termination of Membership: 2.3.1 Membership may be terminated if a member consistently acts in a manner that is detrimental to the Party's goals, values, or cohesion. 2.3.2 The process for the termination of a member's affiliation shall adhere to the Party's internal disciplinary procedures, ensuring a fair and just evaluation of the situation.

### Section 3: Joining and Leaving the Party

3.1 Joining the Party: 3.1.1 Prospective members may apply for Party membership by completing the designated application form provided by the Party. 3.1.2 The Party shall review all membership applications promptly and inform the applicants of their membership status.

3.2 Leaving the Party: 3.2.1 Members may voluntarily withdraw from the Workers First Party by notifying the Party's leadership or administrative body in writing. 3.2.2 The Party respects the right of any member to leave the organization without prejudice.

3.3 Rejoining the Party: 3.3.1 Former members who have left the Party voluntarily may reapply for membership, subject to the same eligibility criteria as new applicants. 3.3.2 The Party may establish specific procedures for rejoining former members as deemed appropriate.

## Article IV: Party Structure

### Section 1: Central Committee

1.1 Formation and Purpose: 1.1.1 The Workers First Party shall establish a Central Committee, composed of elected members responsible for the overall guidance and decision-making of the Party. 1.1.2 The Central Committee's primary purpose is to ensure the effective functioning of the

Party, implement Party policies, and provide leadership in accordance with the Party's values and objectives.

1.2 Composition: 1.2.1 The Central Committee shall consist of members elected by Party members in accordance with the Party's democratic procedures. 1.2.2 The number of members on the Central Committee, their specific roles, and terms of office shall be determined by Party bylaws.

1.3 Responsibilities: 1.3.1 The Central Committee is responsible for formulating and implementing the Party's strategic direction and policies. 1.3.2 The Central Committee oversees the Party's organizational, financial, and political activities. 1.3.3 The Central Committee represents the Party at the national and international levels, as appropriate.

1.4 Meetings: 1.4.1 The Central Committee shall convene regular meetings to discuss and make decisions on important Party matters. 1.4.2 Special meetings may be called as needed by the Party's leadership or upon the request of a specified number of Committee members.

1.5 Accountability: 1.5.1 The Central Committee is accountable to the Party's membership and shall report on its activities to Party members on a regular basis. 1.5.2 Committee members may be subject to recall by Party members if they fail to fulfill their responsibilities or act contrary to the Party's values and objectives.

1.6 Party Officers: 1.6.1 The Central Committee may appoint or elect specific officers, such as a Chairperson, Secretary, Treasurer, or other positions, to facilitate the execution of the Committee's duties.

1.7 Decision-Making: 1.7.1 Decisions of the Central Committee shall be reached through democratic processes, with each Committee member having an equal vote. 1.7.2 The Committee shall make decisions in the best interests of the Party, adhering to the Party's principles and the will of its membership.

1.8 Amendment and Adoption: 1.8.1 This Section of Article IV may be amended or revised through democratic processes as defined in the Party's bylaws.

## Article IV: Party Structure

### Section 2: Local Chapters

2.1 Establishment and Purpose: 2.1.1 The Workers First Party may establish local chapters at the regional or local level to facilitate grassroots organizing and engagement. 2.1.2 The primary purpose of local chapters is to promote Party values, objectives, and activities within specific geographic areas.

2.2 Formation: 2.2.1 Local chapters may be formed by a group of Party members residing in the same geographical area. 2.2.2 The establishment and dissolution of local chapters shall be subject to Party bylaws.

2.3 Leadership and Structure: 2.3.1 Each local chapter may elect its leadership and define its internal structure, including roles and responsibilities. 2.3.2 Local chapters shall operate in accordance with the Workers First Party's principles, values, and policies.

2.4 Activities: 2.4.1 Local chapters are encouraged to engage in activities that promote the Party's objectives, including but not limited to community outreach, education, and mobilization. 2.4.2 The Central Committee may provide guidance and support to local chapters to ensure alignment with Party goals.

2.5 Accountability: 2.5.1 Local chapters are accountable to the Central Committee and the Party's membership. 2.5.2 Local chapter leaders shall regularly report on their activities, achievements, and adherence to Party principles.

2.6 Cooperation: 2.6.1 Local chapters are encouraged to collaborate with other local chapters and the Party's national structure to strengthen the Party's impact and reach. 2.6.2 The Workers First Party shall foster cooperation and communication among local chapters to create a unified and effective Party network.

2.7 Amendment and Adoption: 2.7.1 This Section of Article IV may be amended or revised through democratic processes as defined in the Party's bylaws.

## Article IV: Party Structure

### Section 3: Leadership Positions

3.1 Leadership Positions: 3.1.1 The Workers First Party shall have designated leadership positions, including but not limited to Chairperson, Vice Chairperson, Secretary, Treasurer, and other roles as deemed necessary for the effective functioning of the Party.

3.2 Election and Tenure: 3.2.1 Party leadership positions shall be elected by Party members through democratic processes defined in the Party's bylaws. 3.2.2 Elected leaders shall serve a term as specified in the Party's bylaws, after which they may seek re-election or be replaced by new leaders.

3.3 Roles and Responsibilities: 3.3.1 The roles and responsibilities of Party leadership positions shall be defined in the Party's bylaws and may include tasks such as strategic planning, communication, financial oversight, and representation of the Party to the public.

3.4 Accountability: 3.4.1 Elected leaders are accountable to the Party membership and shall provide regular reports on their activities and decisions. 3.4.2 Party members have the right to hold elected leaders accountable through mechanisms outlined in the Party's bylaws.

3.5 Succession: 3.5.1 In the event of a vacancy in a leadership position, the Party shall follow the procedures outlined in its bylaws for filling the vacant position. 3.5.2 Succession planning may include holding special elections or appointing an interim leader until the next regular election cycle.

3.6 Gender and Diversity: 3.6.1 The Workers First Party is committed to promoting gender balance and diversity in its leadership positions. 3.6.2 The Party shall actively work to ensure that leadership roles are open to individuals from diverse backgrounds and experiences.

3.7 Amendment and Adoption: 3.7.1 This Section of Article IV may be amended or revised through democratic processes as defined in the Party's bylaws.

## Article V: Leadership and Decision-Making

### Section 1: Election of Party Officials

1.1 Election Process: 1.1.1 Party officials, including the Chairperson, Vice Chairperson, Secretary, and Treasurer, shall be elected through a transparent and democratic process. 1.1.2 The Party shall establish clear procedures for the nomination and election of Party officials, which shall be outlined in the Party's bylaws.

1.2 Eligibility: 1.2.1 Any Party member in good standing shall be eligible to run for Party official positions. 1.2.2 Party members may self-nominate or be nominated by other Party members.

1.3 Election Timing: 1.3.1 The timing of Party official elections shall be determined by the Party's bylaws and may occur at regular intervals as specified therein. 1.3.2 Special elections to fill vacant Party official positions may be called as needed.

1.4 Voting Process: 1.4.1 The Party shall establish a secure and verifiable voting process for the election of Party officials. 1.4.2 Voting methods may include in-person voting, mail-in ballots, or secure online voting, as determined by the Party's bylaws.

1.5 Results and Transition: 1.5.1 The results of Party official elections shall be promptly announced to the Party membership. 1.5.2 Elected Party officials shall assume their positions and responsibilities as specified in the Party's bylaws, with a transition period if necessary.

1.6 Accountability: 1.6.1 Party officials are accountable to the Party membership and shall regularly report on their activities and decisions. 1.6.2 Party members have the right to hold Party officials accountable through mechanisms outlined in the Party's bylaws.

1.7 Amendment and Adoption: 1.7.1 This Section of Article V may be amended or revised through democratic processes as defined in the Party's bylaws.

## Article V: Leadership and Decision-Making

### Section 2: Decision-Making Process

2.1 Inclusivity and Transparency: 2.1.1 The Workers First Party values inclusivity and transparency in its decision-making process. 2.1.2 Party members have the right to participate in decision-making processes at various levels of the Party.

2.2 Decision-Making Forums: 2.2.1 The Party shall establish decision-making forums, which may include regular meetings, conventions, online platforms, and other mechanisms, to facilitate discussions and decision-making. 2.2.2 The Party's bylaws shall specify the frequency and procedures for such forums.

2.3 Majority Rule: 2.3.1 Decisions within the Party shall, in most cases, be made based on majority rule. 2.3.2 Party members are encouraged to engage in constructive debates and discussions to reach informed decisions.

2.4 Consensus-Building: 2.4.1 The Party recognizes the importance of consensus-building, especially on critical issues. 2.4.2 Efforts shall be made to seek consensus and compromise when possible to maintain unity within the Party.

2.5 Amendment and Adoption: 2.5.1 This Section of Article V may be amended or revised through democratic processes as defined in the Party's bylaws.



## Article V: Leadership and Decision-Making

### Section 3: Terms and Limits for Party Officials

3.1 Terms of Office: 3.1.1 Party officials shall be elected to specific terms as defined in the Party's bylaws. 3.1.2 Party officials may serve consecutive terms, subject to term limits as specified in the bylaws.

3.2 Removal and Resignation: 3.2.1 Party officials may be removed from their positions through democratic processes as outlined in the Party's bylaws. 3.2.2 Officials may also resign from their positions by providing written notice to the Party.

3.3 Succession: 3.3.1 In the event of an official's removal, resignation, or inability to perform their duties, the Party's bylaws shall define the process for selecting a successor. 3.3.2 The successor shall complete the remainder of the term of the vacated position.

## Article VI: Party Policies and Platform

### Section 1: Development of Party Policies

1.1 Policy Committees: 1.1.1 The Workers First Party shall establish policy committees responsible for developing and recommending policy proposals. 1.1.2 These committees shall cover a wide range of policy areas, and their membership and responsibilities shall be outlined in the Party's bylaws.

1.2 Grassroots Input: 1.2.1 Party members and local chapters are encouraged to provide input and suggestions for policy development. 1.2.2 Grassroots input shall be considered during the policy development process to ensure representation of the Party's diverse membership.

1.3 Transparency: 1.3.1 The policy development process shall be transparent, with policy committee meetings and discussions made accessible to Party members. 1.3.2 Draft policy proposals and changes shall be shared with the Party membership for review and feedback.

1.4 Adoption of Policies: 1.4.1 Policy proposals recommended by the policy committees shall be subject to a democratic vote by Party members. 1.4.2 Adopted policies shall be included in the Party's platform and guide its positions on various issues.

1.5 Amendments: 1.5.1 This Section of Article VI may be amended through democratic processes as defined in the Party's bylaws

## Section 2: The Workers First Platform

2.1 Development and Maintenance: 2.1.1 The Workers First Party shall maintain a comprehensive party platform outlining its positions on various political, economic, and social issues. 2.1.2 The platform shall be developed and periodically updated to reflect the Party's values, principles, and evolving policy priorities.

2.2 Inclusivity and Diversity: 2.2.1 The platform shall strive to be inclusive, considering the diverse perspectives and needs of the Party's members and constituents. 2.2.2 It shall emphasize policies aimed at promoting equality, social justice, and the well-being of all citizens.

2.3 Guiding Principles: 2.3.1 The Workers First Platform shall be guided by the Party's core principles, which include workers' rights, social justice, economic equity, and environmental sustainability. 2.3.2 These principles shall serve as a foundation for the platform's policy recommendations.

2.4 Accessibility: 2.4.1 The platform, including its current and historical versions, shall be made readily accessible to the public through the Party's official channels. 2.4.2 The Party shall provide clear summaries of its platform to enhance accessibility and understanding for voters.

2.5 Amendments: 2.5.1 Changes and updates to the Workers First Platform shall be proposed, reviewed, and ratified through democratic processes outlined in the Party's bylaws. 2.5.2 The Party shall regularly solicit feedback from members and the public to inform platform revisions and adapt to evolving challenges and opportunities.

2.6 Consistency with Party Principles: 2.6.1 The platform shall consistently reflect the principles and values outlined in the Party's constitution. 2.6.2 Any proposed platform changes that conflict with these principles must be discussed and debated within the Party's decision-making bodies.

## Section 1: Funding Sources

1.1. Primary Funding Sources: 1.1.1 The Workers First Party's primary sources of funding shall be voluntary contributions from members, supporters, and fundraising activities. 1.1.2 These voluntary contributions may include membership dues, individual donations, and proceeds from party-sponsored events.

1.2. Transparency and Accountability: 1.2.1 The Party is committed to maintaining transparency in its financial operations. 1.2.2 Detailed financial records shall be kept and made available for review by members upon request.

1.3. Public Funding and Grants: 1.3.1 The Workers First Party may, if eligible, seek and accept public funding and grants in accordance with relevant laws and regulations. 1.3.2 The Party shall comply with all reporting requirements associated with public funding.

1.4. Corporate and Special Interest Contributions: 1.4.1 The Workers First Party shall not accept contributions from corporations, lobbyists, or special interest groups. 1.4.2 The Party is committed to avoiding undue influence from external entities and maintaining its focus on workers' interests.

1.5. Budgeting and Financial Planning: 1.5.1 The Party shall establish an annual budget outlining anticipated revenues and expenditures. 1.5.2 The budget shall be approved through democratic processes within the Party's leadership bodies.

1.6. Compliance with Campaign Finance Laws: 1.6.1 The Workers First Party shall adhere to all relevant campaign finance laws and regulations. 1.6.2 The Party shall appoint a compliance officer responsible for ensuring adherence to these laws.

1.7. Use of Funds: 1.7.1 Party funds shall be used exclusively for purposes related to the Party's mission and objectives. 1.7.2 All expenditures must be approved by the Party's leadership and comply with the budget.

1.8. Financial Reporting: 1.8.1 The Party shall provide regular financial reports to its members, detailing income, expenses, and the overall financial health of the Party. 1.8.2 Financial reports may also be made available to the public, as required by law.

1.9. Fundraising Ethics: 1.9.1 The Workers First Party shall conduct its fundraising activities with integrity and ethical standards. 1.9.2 The Party shall not engage in deceptive or coercive fundraising practices.

1.10. Handling of Surplus Funds: 1.10.1 Surplus funds from campaigns and fundraising activities shall be allocated in accordance with the Party's financial plan. 1.10.2 Options for surplus funds may include investment, reserve accounts, or allocation to specific Party initiatives.

## Section 2: Financial Accountability

2.1. Audit and Oversight: 2.1.1 The Workers First Party shall regularly conduct financial audits to ensure transparency and accountability. 2.1.2 Audits may be performed by an internal party audit committee or an external, independent auditor.

2.2. Reporting and Disclosure: 2.2.1 The Party shall provide financial reports to members and the public, as required by law and internal policies. 2.2.2 Reports shall include income sources, expenditures, outstanding debts, and the overall financial status.

2.3. Fiscal Responsibility: 2.3.1 Party officials responsible for financial management shall act with fiscal responsibility and prudence. 2.3.2 The Party is committed to sound financial management to ensure the long-term sustainability of its operations.

2.4. Transparency: 2.4.1 Financial records, including income and expenditure statements, shall be accessible to members for review upon request. 2.4.2 Financial records shall be made available for public scrutiny in accordance with relevant laws.

2.5. Fundraising Accountability: 2.5.1 The Party's fundraising activities shall be conducted with full transparency. 2.5.2 The Party shall adhere to fundraising ethical standards, avoiding deceptive or coercive practices.

2.6. Fiscal Discipline: 2.6.1 The Workers First Party shall maintain fiscal discipline in managing its financial resources. 2.6.2 The Party shall not engage in wasteful or frivolous spending practices.

2.7. Internal Controls: 2.7.1 The Party shall establish and maintain effective internal financial controls to safeguard its funds. 2.7.2 Internal controls shall include oversight procedures, authorization protocols, and financial reporting.

2.8. Compliance: 2.8.1 The Party shall adhere to all applicable financial regulations and reporting requirements. 2.8.2 The Workers First Party is committed to complying with all campaign finance laws and regulations.

2.9. Anti-Corruption Measures: 2.9.1 The Party shall implement anti-corruption measures to prevent financial misconduct or fraud. 2.9.2 The Party's financial officers and leadership bodies are responsible for upholding ethical financial conduct.

2.10. Whistleblower Protections: 2.10.1 The Workers First Party shall establish mechanisms for reporting financial misconduct or irregularities. 2.10.2 Whistleblowers within the Party shall be protected from retaliation or harassment for reporting financial wrongdoing.

## Section 1: Annual Conventions

1.1. Frequency: 1.1.1 The Workers First Party shall hold an annual convention each calendar year.

1.1.2 The specific date and location of the annual convention shall be determined by the Central Committee and communicated to Party members with reasonable notice.

1.2. Purpose: 1.2.1 The annual convention serves as the primary decision-making body for the Party.

1.2.2 During the convention, Party members may propose and vote on Party policies, platform amendments, leadership elections, and other relevant matters.

1.3. Participation: 1.3.1 All members of the Workers First Party are eligible and encouraged to attend the annual convention. 1.3.2 Voting rights are extended to all members in good standing who are present at the convention.

1.4. Convention Agenda: 1.4.1 The Party shall create a detailed agenda for the annual convention, outlining the topics and actions to be addressed. 1.4.2 The agenda shall be distributed to Party members prior to the convention to facilitate informed participation.

1.5. Voting Procedures: 1.5.1 All decisions at the annual convention shall be made through democratic voting processes. 1.5.2 Each Party member in attendance shall have an equal vote on issues and elections.

1.6. Resolutions: 1.6.1 Party members may propose resolutions for consideration at the annual convention. 1.6.2 Resolutions shall be submitted in advance to allow for review and preparation.

1.7. Leadership Elections: 1.7.1 Leadership elections, including but not limited to the Chairperson and Central Committee positions, may be held at the annual convention. 1.7.2 Election procedures and timelines shall be specified in the Party bylaws.

1.8. Party Platform: 1.8.1 The Party platform may be reviewed, amended, or expanded during the annual convention. 1.8.2 Amendments to the Party platform shall be adopted through a democratic process as outlined in the Party bylaws.

1.9. Quorum: 1.9.1 A quorum for the annual convention shall be defined in the Party bylaws. 1.9.2 Decisions made at the convention shall be valid only if a quorum is met.

1.10. Recordkeeping: 1.10.1 Detailed records of the annual convention proceedings shall be maintained. 1.10.2 These records, including minutes and resolutions, shall be made accessible to Party members.

1.11. Special Conventions: 1.11.1 In addition to the annual convention, special conventions may be called by the Central Committee or upon the petition of a specified number of Party members. 1.11.2 Procedures for calling and conducting special conventions shall be defined in the Party bylaws.

1.12. Rules and Bylaws: 1.12.1 The Party shall establish and enforce rules and bylaws governing convention proceedings. 1.12.2 These rules and bylaws shall guide the conduct of meetings and decision-making processes.

## Section 2: Local Chapter Meetings

2.1. Formation: 2.1.1 Local chapters of the Workers First Party may be established in geographical areas where a minimum number of Party members, as determined by the Party bylaws, is met. 2.1.2 Local chapters serve as an essential means of facilitating grassroots participation and activism.

2.2. Purpose: 2.2.1 Local chapter meetings provide an opportunity for Party members in specific geographic areas to meet, discuss, and plan local initiatives and activities. 2.2.2 These meetings aim to strengthen Party bonds, promote local engagement, and enhance the Party's presence at the community level.

2.3. Frequency: 2.3.1 Local chapters shall hold regular meetings, the frequency of which shall be defined by the local chapter in accordance with Party bylaws. 2.3.2 The Party encourages local chapters to meet on a regular basis to maintain active participation.

2.4. Participation: 2.4.1 All Workers First Party members residing within the geographic area served by the local chapter are eligible and encouraged to attend local chapter meetings. 2.4.2 Local

chapter members shall have the right to vote on matters concerning the local chapter's activities and initiatives.

2.5. Meeting Procedures: 2.5.1 Local chapter meetings shall be conducted according to democratic principles outlined in Party bylaws. 2.5.2 The Party shall provide guidelines and support to ensure the orderly conduct of local chapter meetings.

2.6. Local Initiatives: 2.6.1 Local chapters may propose and implement initiatives that align with the Party's broader objectives and policies. 2.6.2 These initiatives should contribute to community engagement and address local issues.

2.7. Communication: 2.7.1 Local chapter meetings are an opportunity for members to discuss and raise concerns, which may be communicated to the Central Committee through established channels. 2.7.2 The Party encourages local chapters to maintain open lines of communication with the Central Committee to ensure alignment with the Party's goals.

2.8. Chapter Leadership: 2.8.1 Each local chapter may designate or elect leadership positions, such as a local chapter coordinator or chairperson. 2.8.2 The responsibilities and selection process for chapter leadership shall be defined in the Party bylaws.

2.9. Recordkeeping: 2.9.1 Local chapters shall maintain records of their activities, decisions, and initiatives. 2.9.2 These records shall be made available for review and reporting as required by the Party.

2.10. Cooperation: 2.10.1 Local chapters are encouraged to cooperate with other local chapters, the Central Committee, and Party members to align their activities with the broader Party's goals. 2.10.2 Cooperation may involve sharing best practices, resources, and support for collective initiatives.

2.11. Dissolution: 2.11.1 Local chapters that no longer meet the criteria for formation, as defined in the Party bylaws, may be dissolved. 2.11.2 The Party shall outline the process and conditions for the dissolution of local chapters in its bylaws.



### Section 3: Emergency Conventions

3.1. Occasion: 3.1.1 Emergency conventions may be convened when circumstances, as defined in the Party bylaws, warrant immediate consideration of critical issues. 3.1.2 Emergency conventions are distinct from annual conventions and may be called to address urgent matters.

3.2. Call for Emergency Convention: 3.2.1 An emergency convention may be called by a two-thirds majority vote of the Central Committee or by a petition signed by a specified percentage of Party members, as stipulated in Party bylaws. 3.2.2 The call for an emergency convention shall specify the issues to be addressed, the proposed date, time, and location, as well as the rules governing the convention.

3.3. Notification: 3.3.1 Party members shall be promptly notified of the emergency convention, including the agenda, date, time, and location. 3.3.2 The Party shall use established communication channels to inform members about the convention.

3.4. Emergency Convention Procedures: 3.4.1 Emergency conventions shall be conducted in accordance with the rules and procedures outlined in the Party bylaws. 3.4.2 The Party shall make provisions for the efficient organization and implementation of the emergency convention.

3.5. Agenda: 3.5.1 The agenda for the emergency convention shall be established based on the issues requiring immediate attention. 3.5.2 The Party shall set clear guidelines for proposing, debating, and voting on agenda items during the emergency convention.

3.6. Decision-Making: 3.6.1 Decisions made at emergency conventions shall follow the democratic principles and voting procedures defined in the Party bylaws. 3.6.2 Emergency convention decisions shall be binding unless specified otherwise in the Party bylaws.

3.7. Reporting: 3.7.1 The proceedings and outcomes of the emergency convention shall be documented and reported to Party members. 3.7.2 A summary of decisions and actions taken during the emergency convention shall be communicated through official Party channels.

3.8. Follow-Up: 3.8.1 The Party's leadership, including the Central Committee, shall ensure the timely execution of decisions made during the emergency convention. 3.8.2 Follow-up actions and the progress of implementation shall be reported to Party members through appropriate means.

3.9. Frequency: 3.9.1 Emergency conventions shall be convened only when warranted by exceptional circumstances as outlined in the Party bylaws. 3.9.2 The Party shall establish criteria for determining

#### Article IX: The Political Purpose, Formation, and Structure of The Workers First Party

*Section 1: Political Purpose* 1.1 The primary political purpose of The Workers First Party is to nominate and elect political leaders at local, provincial, and federal levels. 1.2 The Party aims to nominate and elect candidates at the local level who align with the Party's values and goals. 1.3 The Party's ultimate objective is to prepare for and run candidates in local, provincial, and federal elections. 1.4 The Party strives to secure elected positions, whether in the minority and opposition or the majority to form government. 1.5 The Party shall appoint individuals, nurtured within its education system, to fill and perform governing positions effectively and responsibly.

*Section 2: Formation and Structure* 2.1 The formation and structure of The Workers First Party shall be established in accordance with Party bylaws. 2.2 The Party shall adhere to democratic principles in its formation and structure. 2.3 Party structure shall support the nomination and election of political leaders, candidates, and the appointment of individuals to governing positions. 2.4 The structure shall provide for local, provincial, and federal organizations within the Party. 2.5 The formation and structure of The Workers First Party shall reflect its commitment to represent the interests of the working class.

*Section 3: Roles and Responsibilities* 3.1 The Party's leadership, Central Committee, and affiliated organizations shall assume roles and responsibilities in accordance with Party bylaws. 3.2 Party members at all levels shall participate in the nomination and election processes, as well as the preparation and running of candidates. 3.3 The Party shall establish an educational system to nurture individuals who may be appointed to governing positions. 3.4 The responsibilities and duties of Party officials and members shall be outlined in Party bylaws.

*Section 4: Affiliation and Cooperation* 4.1 The Party may affiliate or cooperate with like-minded organizations, unions, or political entities, as determined by Party bylaws. 4.2 Affiliation or cooperation shall serve the Party's political purpose and principles. 4.3 The Party's affiliation or cooperation with other entities shall be subject to the approval of Party members at the appropriate level, as stipulated in Party bylaws.

## Article X: Amendments and Bylaws

*Section 1: Amendment Process* 1.1 The Workers First Party's Constitution may be amended to reflect changing circumstances, goals, and objectives. 1.2 Any Party member may propose an amendment to the Constitution. 1.3 Proposed amendments shall be submitted in writing to the Party's Central Committee. 1.4 The Central Committee shall review proposed amendments and determine whether they align with the Party's values and goals. 1.5 If the Central Committee approves a proposed amendment, it shall be presented for discussion and a vote at the Party's Annual Convention. 1.6 Party members shall have the opportunity to discuss, debate, and vote on proposed amendments at the Convention. 1.7 To pass, an amendment must receive a two-thirds majority vote of the Party members present at the Convention. 1.8 Once approved, amendments become part of the Constitution and shall be communicated to all Party members. 1.9 Party bylaws, including those related to the Party's formation, structure, and decision-making, may also be amended in a similar manner. Amendments to the bylaws must adhere to the principles outlined in this section.

## Section 2: Adoption of Bylaws

2.1 The Workers First Party may establish and amend Party bylaws to further specify internal regulations and procedures. 2.2 Proposed bylaws or amendments to existing bylaws shall be submitted to the Party's Central Committee. 2.3 The Central Committee shall review proposed bylaws or amendments and evaluate their alignment with the Party's core principles and values. 2.4 Once the Central Committee approves proposed bylaws or amendments, they will be presented for discussion and a vote at the Party's Annual Convention. 2.5 Party members shall have the opportunity to review, discuss, and vote on the proposed bylaws at the Convention. 2.6 For a bylaw or bylaw amendment to be adopted, it must receive a two-thirds majority vote from the Party

members present at the Convention. 2.7 Once adopted, the bylaws or bylaw amendments become binding regulations for the Party and shall be communicated to all Party members. 2.8 Bylaws may cover various aspects of the Party's internal functioning, including but not limited to the organizational structure, decision-making processes, roles and responsibilities, and any other relevant matters.

## Article XI: Dissolution of the Party

### Section 1: Dissolution Process

1.1 In the event that the Workers First Party decides to dissolve, this decision must be made through a formal process. 1.2 The decision to dissolve the Party shall be proposed by the Party's Central Committee and must be ratified by a three-fourths majority vote at a specially convened Party Convention. 1.3 A Convention called for the purpose of dissolution must include all Party members and shall allow for discussion and debate on the proposed dissolution. 1.4 If the dissolution proposal is approved, the Party shall begin the process of winding down its affairs and ensuring a responsible and transparent conclusion of its activities. 1.5 Party assets and property shall be handled in accordance with legal requirements and the Party's financial accountability principles, as outlined in Article VII. 1.6 The Party shall take the necessary steps to ensure that any remaining financial obligations and liabilities are addressed responsibly and fairly. 1.7 After dissolution, the Party shall notify relevant authorities and organizations of its dissolution status and cessation of political activities.

### Section 2: Transfer of Legacy

2.1 In the event of dissolution, any records, documents, or historical artifacts relevant to the Party's history and contributions to the political landscape shall be transferred to a suitable archival institution for preservation. 2.2 The legacy of the Workers First Party shall be celebrated and documented as part of the country's political history.

### Section 3: Future Possibilities

3.1 The dissolution of the Workers First Party does not preclude the participation of its members in other political activities or affiliations. 3.2 Party members are encouraged to continue their engagement in promoting workers' rights, social justice, and the values upheld by the Workers First Party in other political or civic contexts.

#### Section 4: Dissolution Date

4.1 The dissolution of the Party shall become effective as of the date ratified at the Party Convention.

#### Section 5: Lasting Commitment

5.1 Although the Party may dissolve, the principles, values, and commitments to workers' rights and social justice championed by the Workers First Party shall remain an enduring legacy in the ongoing pursuit of a just and equitable society.

### Article XII: Ratification and Adoption

#### Section 1: Ratification Process

1.1 This Constitution of the Workers First Party shall be considered ratified once approved by a two-thirds majority vote at the Party's Annual Convention. 1.2 Any proposed amendments to the Constitution shall also be subject to ratification by a two-thirds majority vote at the Party's Annual Convention. 1.3 Following ratification, this Constitution, along with any approved amendments, shall come into immediate effect.

#### Section 2: Adoption and Implementation

2.1 The Constitution of the Workers First Party, upon ratification, shall guide the Party's activities, organizational structure, and decision-making processes. 2.2 The Party shall adopt the Constitution as the foundational document, and all Party officials and members shall adhere to its principles and

provisions. 2.3 The Constitution may be made available to Party members and the public to promote transparency and understanding of the Party's values and organizational structure.